



# **Environmental Policy**

St Martins Lodge recognises that our actions have an impact on the environment around us. Sustainability and tackling climate change are key strategic issues for us, and for the UK.

We are therefore committed to the implementation of an effective environmental policy that will not only reduce the impact of our activities on the environment but also increase our efficiency and effectiveness.

## We fulfil this mission by a commitment to:

- Understanding environmental issues and sharing this information with our team
- Developing innovative and flexible solutions to bring about change
- Sourcing products and services which are produced and distributed responsibly
- Recognising that managed social responsibility is essential to our future
- Monitoring and measurement of our progress for each project
- Encouraging all our suppliers and partners to share in our mission

## Thoughtful and considerate employees

St Martins Lodge recognises the responsibility our employees have in contributing to good environmental management. We will seek to harness and channel the enthusiasm and interest shown by our employees and provide the appropriate training and support to ensure all staff exercise their environmental responsibility.

## Responsible suppliers and partners

St Martins Lodge will promote and encourage good environmental practice to its business partners. We will seek to do business with those who share our vision, encouraging a shared responsibility in preserving the natural spaces that sustain our planet.

## We recycle

- Paper
- Glass
- Cardboard
- Cooking oil
- Plastic

- Cans
- Batteries
- Printer cartridges
- Electrical equipment
- IT equipment

#### Steps we take to reduce our environmental footprint

- Reducing energy consumption and associated greenhouse gas in particularly CO2 emissions.
- Work with suppliers and contractors who share our commitment and have compatible policies for managing their impact on the environment.
- Where possible we will inform our guests about the differences they can make by saving energy, water, the use of products and services without impacting on their comfort during their stay.
- Consumption of energy, water usage and waste will be recorded, regularly audited and evaluated to ensure that objectives and targets for reduction are determined.
- Manage waste generated from St Martins Lodge, continue to recycle where possible and reduce the percentage of our waste going to landfill.
- Use low energy light bulbs wherever possible.
- Use environmentally friendly cleaning products.
- Commitment to removing single-use plastic.
- Guest room stationery has been removed.
- Have aerators on taps and showers to reduce water usage.
- Electric vehicle charging points installed for guests.

#### **Greengage ECOsmart Award**

In August 2023, St Martins Lodge was awarded the Greengage ECOsmart 2023 Silver Award in recognition of our work towards achieving greater sustainability. To achieve this award, businesses undertake an extensive accreditation process.

<u>Greengage ECOsmart</u> is a business travel and events industry certification that recognises organisations who can demonstrate a comprehensive approach to environmental sustainability within their business and who promote a green approach with their clients.

Nigel Jobson Business Director St Martins Lodge

1<sup>st</sup> September 2023